

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF BELRISE INDUSTRIES LIMITED (“THE COMPANY”)

Details of familiarisation programmes imparted to Independent Directors of Belrise Industries Limited (the “Company”) During the FY 2025 -26

(Pursuant to the successful completion of its Initial Public Offering (IPO), the equity shares of the Company were listed on national Stock Exchnage of India Limited (NSE) and BSE Limited (BSE) on **May 28, 2025**)

The Company has in place a structured orientation and familiarization programme for its Independent Directors, with emphasis on:

- Roles, rights and responsibilities, including Board dynamics and functions
- The Company’s strategy, operations and overall business functions

As part of this process, upon appointment of a new Independent Director, a detailed familiarization programme is conducted by the senior management team. Additionally, whenever a Director is inducted into any Board Committee, relevant information pertaining to the Committee’s functioning, along with the roles and responsibilities of its members, is provided.

The Independent Directors of the Company have participated in such orientation and familiarization programmes. Further, the Board and the Audit Committee meet at least on a quarterly basis and other Committees meet as per requiremnt and Terms of reference. The Directors also interact separately with key functional and business heads to gain deeper insights into the Company’s operations, business environment, and industry-related challenges on a continuous basis.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	Two familiarisation programmes were conducted during the financial year 2025–26 on September 23, 2025 and January 31, 2026 regarding the scale and details of the Company’s operations and BRSR and Road map
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	The total time spent on such programmes during the year was approximately six hours. Since FY 2025–26 was the first year after adoption of the policy, the cumulative time spent till date is also approximately six hours.
Purpose of Programme	1. Update to the Independent Directors regarding the scale and details of the Company’s operations, which inter alia included technical training-cum-plant visit to Khalumbre , R & D facility , B-39, Chakan and Battery box

	<p>plant covering fabrication, coating, battery case manufacturing and suspension R&D facilities and presentation by departmental heads. (5 hours)</p> <p>2. ESG presentation, training and discussion on the roadmap (1 hour)</p>
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